

Employment Opportunity (1-year Term)

Director of Nova Scotia Programs Atlantic Salmon Federation (ASF)

About ASF

The Atlantic Salmon Federation (ASF) is an international conservation organization founded in 1948 to conserve and restore wild Atlantic salmon and their ecosystems. ASF is headquartered in St. Andrews, NB, Canada and maintains offices in Brunswick Maine, Quebec, and Atlantic Canada. Through ASF's membership and affiliated volunteer network, the federation represents more than 25,000 conservationists who share ASF's commitment to wild rivers and wild salmon.

Position Responsibilities

Reporting to the Executive Director of Regional Programs, the NS Program Director (PD) position is a diverse role that serves as ASF's point person for wild Atlantic salmon conservation and restoration in NS. Primary activities include leading the development and implementation of conservation activities in NS, as well as carrying out evidence-based advocacy, and community engagement.

Duties include partnering with stakeholders and Indigenous groups to implement conservation programs, advocating for improved management of wild Atlantic salmon, participating on government working groups, meeting with relevant federal/provincial officials and elected representatives, preparing and delivering recommendations to advisory bodies, and advocating for the protection of wild salmon from key threats, according to ASF's Strategic Plan. The successful candidate will lead ASF's participation in the review of environmental impact assessments for projects that may impact Atlantic salmon. Other responsibilities include delivering presentations, media interviews, and assisting ASF's Communications, Research, and Fundraising teams.

The PD also serves as a liaison and advisor to the regional salmon council and affiliate organizations in the province. The successful candidate will work closely with ASF's Executive Director of Regional Programs and other ASF staff located throughout eastern North America.

Knowledge, Skills and Abilities

The successful candidate should possess knowledge of Atlantic salmon life history, biology, and fisheries, as well as threats and the current status of the species in NS. Strong communication skills and an understanding of public policy and social dimensions related to Atlantic salmon are also necessary. Thorough knowledge, skills, and experience in the following areas would be considered an asset:

- Building partnerships and implementing conservation programs
- Habitat restoration and project management
- Knowledge of the aquaculture industry in NS
- Indigenous fisheries and First Nations conservation perspectives
- Recreational angling values, practices, and management
- Environmental assessment and regulations

The candidate must demonstrate excellent written and verbal communication skills, analytical and collaborative problem-solving skills, and proficient computer skills. French bilingual is considered an asset.

The successful candidate must reside within NS and will be required to travel throughout the province regularly. A reliable personal vehicle is required. The ability to work both independently and with a team is essential.

Education and Experience

Qualifications for this position would normally be acquired through post-secondary education, supplemented by progressive experience in the field of Atlantic salmon conservation. An equivalent combination of education, background and experience (including volunteer) may also be considered.

Term and Compensation

This is a 1-year term position with the potential to become full-time permanent. ASF offers a competitive salary and benefits package.

Apply by: Thursday, March 31, 2022

Please send a letter of application, resume, and references to:

Nathan Wilbur, Executive Director of Regional Programs
Atlantic Salmon Federation
nwilbur@asf.ca

ASF thanks all applicants for their interest. Receipt of application will be acknowledged; however, please note that only those selected for interviews will be contacted following the application period.